

**ARMANDO MONZON - December 7, 2009**  
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1 UNITED STATES DISTRICT COURT  
2 NORTHERN DISTRICT OF OHIO  
3 EASTERN DIVISION

4 - - -

4 Snap-On Business Solutions, Inc., :  
5 :  
5 Plaintiff, :  
6 :  
6 vs. : Case No.  
7 : 5:09-CV-01547-JG  
7 O'Neil & Associates, Inc., :  
8 :  
8 Defendant. :

9 - - -

10 VIDEOTAPED DEPOSITION OF ARMANDO MONZON  
11 \*\*CONFIDENTIAL\*\*  
12 \*ATTORNEYS' EYES ONLY\*

13 - - -

14 Monday, December 7, 2009  
15 10:16 o'clock a.m.  
16 Reminger Company, LPA  
17 65 East State Street, Fourth Floor  
18 Columbus, Ohio 43215

19 - - -

20 SHAYNA M. GRIFFIN  
21 REGISTERED PROFESSIONAL REPORTER  
22 CERTIFIED REALTIME REPORTER

23 - - -

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1 MS. WILCOX: Who has accessed, yes.

2 MR. SCHRADER: I'm sorry. I just couldn't  
3 hear you.

4 A. Who has access -- accessed?

5 Q. Yes.

6 A. The Web portal, I do know Debbie Evans  
7 has, and Dean Schuler. Besides that, I'm not certain  
8 of people at O'Neil who have accessed the Web portal.

9 Q. Okay. So you've seen it, but you  
10 personally have not accessed the portal?

11 A. Correct. I may have just been present in  
12 the room or cubicle where it's at.

13 Q. Okay. And that was with Ms. Evans or  
14 Mr. Schuler?

15 A. I'm aware that -- I know Ms. Evans -- I've  
16 been in her office or I've been in a conference room  
17 where she has accessed. Mr. Schuler, I know he has  
18 accessed it.

19 Q. Okay.

20 A. But I wasn't necessarily present when he  
21 did. I was not present when he did.

22 Q. Do you know if Ms. Evans or Mr. Schuler  
23 needed a user name and/or password to log into that  
24 portal?

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1 A. Yes.

2 Q. Okay. Do you know how they got passwords?

3 A. Requested it -- they were provided from  
4 MCF, Samuel Herrick.

5 Q. Okay. Do you know if these were passwords  
6 that were created for these specific people?

7 A. I know Debbie Evans has, yes. I'm not  
8 sure for Dean.

9 Q. Okay. Who else have you met who works or  
10 worked at MCFA?

11 A. I've met Bob Munson, Arnold Witt. They  
12 were on the E Learning project. I've also met Gary  
13 Wimark from MCFE Europe, and another gentleman's name  
14 that escapes me. I've met Samuel Brotson with our  
15 recent trip, and I don't recall a name right this  
16 second.

17 Q. Okay. Do you recall if you met Jay  
18 Gusler?

19 A. Jay Gusler? The name sounds familiar, but  
20 I don't know if I've met him.

21 Q. How about Kevin Krakora (phonetic)?

22 A. That name does not sound familiar to me.

23 Q. Okay. Matt Willcheck?

24 A. Yes. Yeah, I've met Matt.

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1 page does not look familiar to me. I don't recall --  
2 I don't remember if I was at that meeting.

3 Q. Okay. And what about the January -- and I  
4 believe this -- it says 2008 at the top. But it -- I  
5 believe it's supposed to be 2009, because there are  
6 some other 2009 items that occurred in the past on  
7 the second page of that. Do you remember being at  
8 that meeting around January 15th, 2009?

9 A. I don't remember that being a specific  
10 meeting, but this -- I guess I don't remember with  
11 certainty, no.

12 Q. Okay. Below those two tables, it says,  
13 "O'Neil's team is currently supporting the following  
14 initial tasks. We are currently reviewing the  
15 supplied spreadsheets/current Snap-On hosted  
16 websites."

17 Do you recall ever seeing these  
18 spreadsheets?

19 A. I do.

20 Q. Okay. Do you know who supplied them?

21 A. Samuel Herrick, MCF.

22 Q. Okay.

23 A. I will -- let me rephrase that. I know  
24 that they were deposited from MCF onto our file

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1 transfer drive. I don't know definitively that  
2 Samuel Herrick was the one that deposited them.

3 Q. What was in the spreadsheets? What was  
4 the content?

5 A. My recollection was there is a set of what  
6 MCF calls media numbers and model numbers for all  
7 their various manuals. So that defined at a high  
8 level all the items that they wanted us to capture,  
9 all the data for those specific models.

10 Q. Okay. And then a few bullet points down  
11 it said that one of the items was to determine the  
12 best approach for compiling acquired data into a  
13 temporary database until it is put into our system.  
14 So was the downloaded data put into a temporary  
15 database?

16 A. Yes. A staging database, yes.

17 Q. Okay. And why was it put into a staging  
18 database?

19 A. That provides stability to analyze the  
20 data and our resources to query the data and look at  
21 it and analyze it.

22 Q. What did you analyze it for? What were  
23 you looking to see?

24 A. We were looking to see, you know, one, did

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1 we capture all the data, verified that we captured  
2 all the data that MCF -- they wanted us to capture;  
3 and two, we wanted to make -- that gives us direct  
4 access to more efficiently look and analyze the data  
5 to see how to better organize it when we move it into  
6 our CMS and websites.

7 Q. Okay. And on the third page of  
8 Exhibit 85, the second dark bullet point down, it  
9 says, "We are currently establishing our data  
10 acquisition tool strategy for executing data  
11 acquisition runs, including formulating estimates --  
12 rough estimates on the impact of the data acquisition  
13 runs on overall system performance and on the  
14 individual users associated with our supplied sets of  
15 credentials."

16 Who did that at O'Neil?

17 A. Well, I think that would have been a  
18 combination of Dean, myself, Dave Stackhouse and  
19 Heather discussing options.

20 Q. What options did you discuss?

21 A. Options to discuss is -- you know, one is  
22 to -- you know, how many threads to simultaneously --  
23 to open up in order to reclaim the data and how many  
24 multiple accounts and -- to utilize to reclaim the

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1 manually run it. They would enter in their  
2 credentials that was provided from MCFA. We would  
3 log in, and based upon the spreadsheets that were  
4 provided, we'd iterate through and grab the model  
5 information and iterate through and grab the  
6 illustrated parts list.

7 Q. So based -- these were the spreadsheets  
8 before -- that we were talking about before?

9 A. Right, exactly.

10 Q. So you were using those as --

11 A. As just a crude level verification that,  
12 hey, have we gotten the various models that we expect  
13 to grab.

14 Q. Okay. So you went in with more or less of  
15 a -- more or less of a list --

16 A. Yes.

17 Q. -- of what you needed?

18 A. Uh-huh.

19 Q. Okay. Okay. So I'm sorry. So then it --

20 A. But we knew the list wasn't comprehensive  
21 or complete, potentially.

22 Q. Okay. So after the -- after the log-in,  
23 then how would -- how does the tool work?

24 A. We would go to the top level note tree and

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1 it would have the model. Then we'd go down -- you  
2 know, it's like a manual. So there's a model, like a  
3 title of a book. Then you have chapters, go to the  
4 chapter, throughout the chapter. Then you go to the  
5 illustrated parts list that has the illustration,  
6 which is the picture, and the illustrated parts list  
7 that has the parts that are involved. And so we'd  
8 grab both the illustration and the parts list, and we  
9 would bring those down and put them into our staging  
10 database.

11 Q. Okay. Now, did the spreadsheets that you  
12 had have all of those items in order or just  
13 basically the model number?

14 A. Had the models, the candidate models that  
15 they wanted us to make sure were grabbed.

16 Q. Okay. So you didn't know from the  
17 spreadsheet what each of the subheadings would be?

18 A. They suspected that -- even after quick  
19 inspection, you know, just someone bringing it up, I  
20 believe it was at some point determined, hey, not all  
21 the models are listed here, or there might have been  
22 typographical errors within the spreadsheet, or even  
23 vice versa in the Snap-On business unit. I recall  
24 something to that vein. So it wasn't necessarily a



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1 one-for-one match.

2 Q. Okay. So for each model, it went down the  
3 data tree in order, pretty much --

4 A. It would go down the data tree, uh-huh,  
5 iterate through and grab that information. And I  
6 know once we got to the illustrated parts list, there  
7 were other, what we call, satellite information,  
8 other meta information at the illustrated parts list,  
9 like notes and all the column headings. There might  
10 have been remarks. I think kits were in there as  
11 well.

12 Q. Were hotspots in there too?

13 A. In the illustrated parts list --

14 Q. Well, I guess, were the hotspots  
15 downloaded?

16 A. The illustrated parts lists were  
17 downloaded.

18 Q. Okay.

19 A. And they had coordinate information,  
20 coordinate data.

21 Q. And what do those coordinates correspond  
22 to?

23 A. The cartesian byproduct as to where --  
24 where an item number exists.

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1 Q. And by item number, you mean?

2 A. Illustrated parts list is nothing more  
3 than a sequential listing of parts. There's 1, and  
4 that corresponds to Part No. 100; 2, and that  
5 corresponds to Part 243; and 3 corresponds to Part  
6 746. The -- the call-out is nothing but, hey, where  
7 Item No. 1 exists on XY axis of that illustration.

8 Q. Okay. So you're talking on the image --

9 A. On the image, uh-huh.

10 Q. -- itself, okay, that there's -- on the  
11 left-hand column of the site, there's the numbers,  
12 and then each one corresponds to a location on --

13 A. The illustration.

14 Q. -- the image -- on the illustration, okay.  
15 Okay. So that data, the coordinates were  
16 downloaded?

17 A. Yes.

18 Q. Okay. Anything else?

19 A. I don't recall what other items may have  
20 been specifically besides those things.

21 Q. Were the -- was there any other like Web  
22 information, like URLs downloaded or like node  
23 information?

24 A. We would have -- yeah, one thing that we

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1 did is we did -- so we know the place, we grabbed the  
2 URL location specifically, so when we turned it back  
3 on, we would know where to start back up again. But  
4 we had our own IDs to identify everything.

5 Q. So it would download each URL for each  
6 piece of information just so you could see where you  
7 stopped, or did it just record the last URL that was  
8 downloaded?

9 A. We'd first iterate through and knew all  
10 the URLs that we need to potentially hit, and then we  
11 would go through and -- iterate through and make sure  
12 we grabbed the data for those.

13 Q. Okay.

14 A. But, no, we didn't download any other  
15 information, like the presentation layer and job  
16 script stuff. That stuff -- how it's presented that  
17 that was -- you know, was -- we filtered or it wasn't  
18 important to us.

19 Q. Who thought of using the reclamation tool  
20 to download the MCFA data from Snap-On's site?

21 A. I don't know who suggested it.

22 Q. Okay. But you mentioned that this is  
23 something that O'Neil routinely does in its business,  
24 it designs tools?

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1 A. I don't believe I was.

2 Q. Okay. Do you know who would have drafted  
3 these notes?

4 A. I'm fairly confident Barbara Moore did.

5 Q. Okay. In the first paragraph under the  
6 meeting notes, the very last sentence where it says,  
7 "We are looking to initiate an initial MCFA site  
8 scraping by the end of the month," can you tell me  
9 what a site scraping is?

10 A. That would be the reclamation tool, just  
11 starting the reclamation tool.

12 Q. Okay. So it's the same -- so the  
13 reclamation tool and a scraping tool is the same  
14 thing?

15 A. Correct.

16 Q. Okay. All right. Under No. 1, data items  
17 to be -- 1A, data items to be electronically acquired  
18 by O'Neil tool, can you tell me about each of these  
19 items that were -- that were downloaded.

20 A. Sure. What specifically do you want to  
21 know about them?

22 Q. Were all of these downloaded using  
23 O'Neil's reclamation tool?

24 A. Yes. Parts list data and headers, yes.

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1 Parts list graphic. I mean, I'm not sure what they  
2 mean by association there. That's the graphic and  
3 its corresponding parts list. Service manuals, I am  
4 not certain, because I know there was discussions had  
5 that MCF may provide us with the physical service  
6 manuals. I don't know for a fact that we used the  
7 reclamation tool to grab the service manuals or not.  
8 Parts supersession links, I do believe we annotated  
9 where supersession links occurred and -- as well as  
10 parts bulletins links, yes.

11 Q. Did the data reclamation tool save all of  
12 these items to a database?

13 A. To our database, yes.

14 Q. Okay. Who designed the database that it  
15 was saved to?

16 A. It would have been a combination of Dean  
17 Schuler and Jeryle Ball.

18 Q. What did O'Neil do with the data in the  
19 database once it was downloaded?

20 A. We analyzed it. We looked at it for -- to  
21 see it for completeness; and also for -- to ensure  
22 that we had all the data pieces that we anticipated;  
23 and also looked at how we could arrange it so it  
24 could fit in the feature and part content management

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1 system and how -- and look at data questions that we  
2 had about the raw data itself, that we need to have  
3 clarification with MCF regarding what we were looking  
4 at.

5 Q. And in what order was the data downloaded?

6 A. It was -- in what order was the data  
7 downloaded? I'm not positive. I don't know.

8 Q. Okay. Who would know?

9 A. Dean Schuler.

10 Q. Now, assuming that the data was -- I mean,  
11 there was a tree structure in the database; correct,  
12 on Snap-On's website where it started with model  
13 number and then went through different parts numbers?

14 A. On their website, yes, there was --

15 Q. Okay. So was it downloaded in that order?

16 A. I'm not certain that it was.

17 Q. Okay. Was it saved in O'Neil's database  
18 in that order?

19 A. I can't remember.

20 Q. Okay. When you looked at the database and  
21 were thinking about how to arrange the data, how did  
22 you decide it was best to arrange the data for the  
23 new project?

24 A. For the reclamation project?

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1 Q. Or for the -- for the content management  
2 system and parts catalog projects.

3 A. That's still kind of being ironed out.  
4 There are items being discussed that -- one of the  
5 changes that MCF wants is that they currently -- they  
6 want to have things organized by their family of  
7 models which currently does not exist. So they'd  
8 ideally like to have things grouped by family of  
9 models and then models.

10 Q. And how is that different than the current  
11 organization of data on the Web portal that's hosted  
12 by Snap-On?

13 A. Currently, there's no way to know how  
14 those model groupings -- what groups they exist with,  
15 what families they belong to.

16 Q. Aside from the major groupings, how about  
17 within an individual model? How will the data be  
18 ordered differently than it is now?

19 A. I don't know. That has to be flushed out  
20 with MCF as to how they want to have changes within  
21 their structure and layout of their manual. That  
22 would be an ongoing process that we have with them in  
23 dialogue.

24 Q. Is it going to be a different order than

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1 it is now, say, where you have model number and then  
2 each part --

3 A. It could be. I don't know.

4 Q. Were the image files downloaded at the  
5 same time as the parts data or at separate times?

6 A. My understanding is that they were  
7 downloaded -- hmm. I'm -- I'm not positive, but  
8 Dean -- Dean Schuler would know exactly, I believe.  
9 I don't know for certain.

10 Q. Is all of the data that was downloaded by  
11 O'Neil going to be used in the new system?

12 A. You know, all the data that we have, I  
13 think there's -- that still has to be kind of  
14 perused. And I think there is some data that we  
15 believe is newer that we have that is more fresh and  
16 current that we'll use instead of what was reclaimed.

17 Q. Okay. Is there anything that was  
18 downloaded that is going to be just not used, like  
19 just sort of weeded out and thrown away? Is it just  
20 old data, or otherwise is all the data going to be  
21 used?

22 A. Obviously, anything that we got that's  
23 regarding presentation of the data, we discarded and  
24 we will discard. It is -- you know, there are some



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1 data pieces that we -- I believe that have been  
2 identified that have -- that are just flat-out errors  
3 in the data --

4 Q. Okay.

5 A. -- that will be discarded or unnecessary  
6 redundancies within the data or items that MCF is  
7 requesting to be removed.

8 Q. Now, when you downloaded parts data and  
9 saved it in the database, and then also downloaded  
10 image data and the coordinates, how do you keep all  
11 that together in your new database?

12 A. Certainly, I mean, we know what IPL we're  
13 at; so at the same time, we were able to grab the  
14 illustration. And we give it a control number that  
15 matches the control number that we give the IPL so we  
16 know those two match. And the coordinate information  
17 is embedded with the meta information of that  
18 illustration. So the association is the item numbers  
19 from the coordinate information to the illustration  
20 to the item numbers on the illustrated parts list.

21 Q. Who designed the reclamation tool that was  
22 used to download data from MCF on the website?

23 A. At a high level, Dean Schuler and I  
24 discussed it. The actual technical implementation

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1 and low level design would have been Dean Schuler  
2 with Jeryle Ball assisting on the database.

3 Q. Now, at the higher level, you and Dean  
4 discussed -- what did you discuss with him?

5 A. We discussed -- a couple items that we  
6 discussed is, you know -- you know, what data did we  
7 want to get. You know, we wanted to make sure that  
8 we just didn't get the raw physical data, you know.  
9 After discussions we also discussed when to run it,  
10 you know, at what pace we wanted to run the tool, and  
11 also some techniques that we used to verify we got  
12 all the information that we anticipated that we were  
13 going to get; and also to make it efficient to run;  
14 and also how to make it so it didn't create any undue  
15 burden on the system as well.

16 Q. So you said that in your discussions you  
17 and Dean didn't want to get just raw data; correct?

18 A. Yeah. We didn't want to get necessarily  
19 the presentation. That's not necessary for our  
20 purposes.

21 Q. Okay. By presentation, what do you mean?

22 A. Like Java Script, the layout, the HTML,  
23 you know.

24 Q. Okay.

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1 A. The Pantone colors that things are  
2 rendered in, the fonts that things are rendered in,  
3 that's not important to us.

4 Q. So what is raw data?

5 A. Literally, the text it describes, the  
6 illustrated parts list and the illustrations and  
7 information and data for those illustrations that  
8 help support it, kit number information embedded  
9 within the illustrated parts list, notes that are  
10 embedded in the illustrated parts list, the text that  
11 helps supplement the illustrated parts list, and any  
12 data that helps supplement the illustrated parts  
13 list.

14 Q. Okay. So all that is raw data?

15 A. Yes.

16 Q. Okay. And then -- so you didn't want just  
17 raw data. What did you want to make sure you  
18 captured?

19 A. What do you mean?

20 Q. Well, you said when you talked with Dean,  
21 you didn't want just the raw data. What did you  
22 want?

23 A. No. We do want -- sorry. Maybe I  
24 misspoke. We do want the raw data that I just

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1 described there.

2 Q. Oh, okay.

3 A. Perhaps I...

4 Q. Okay. So you wanted the raw data. You  
5 didn't want Java and other --

6 A. I don't want Java Scripts.

7 Q. Okay.

8 A. If there's pop-up errors coming up, those  
9 are -- those things weren't of interest to us.

10 Q. So Dean was the main designer of the  
11 reclamation tool?

12 A. Yes.

13 Q. Okay.

14 A. Low level design, yes.

15 Q. Low level design. And then who did --  
16 were there other levels of design?

17 A. Just high level -- describing, you know,  
18 hey, we want to iterate through the site and get all  
19 the IPL data at a high level. That was my  
20 involvement.

21 Q. Okay.

22 A. And Jeryle Ball was providing the database  
23 infrastructure, getting it in place to store all the  
24 data. Dave Stackhouse was involved for providing

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1 I really know. But I don't know -- I can't recall  
2 the specifics in her e-mail that she mentioned.

3 Q. Did she send it to you?

4 A. I believe she sent it to a group of people  
5 and I was on copy for it.

6 Q. Okay. Do you remember who else she sent  
7 it to?

8 A. No. I imagine Heather and Barb were on  
9 it, and I imagine probably Melissa Rioux, her  
10 supervisor, was on it as well. But besides that, no.

11 Q. Were you concerned when MCFA gave O'Neil  
12 the passwords to use to log into the site?

13 A. No.

14 Q. Why did MCFA need O'Neil to download the  
15 data from Snap-On's website?

16 A. Because Snap-On wouldn't give them their  
17 data back.

18 Q. If it was MCFA's data, wouldn't MCFA have  
19 just given it to O'Neil?

20 MR. SCHRADER: Objection to form. You can  
21 answer.

22 BY MS. WILCOX:

23 Q. You can answer.

24 A. Repeat the question, please.